



The Butterfly Effect A new Business design



The Butterfly Effect: Level Two Workshop A five days intense training

You get a unique opportunity to realize your leadership skills and enhance your organization's focus points in the most beautiful part of England - Glastonbury and Tintagel in Cornwall

We follow in the footsteps of King Arthur and anchor the understanding of interest-based relationships through the design of the Trinity: Servant Leadership, Facilitation and Personal Leadership.

These three leadership roles is characterized by:

Servant Leadership, the one that establishes the framework and context in terms of strategy, goals, vision, growth, flow.

Personal leadership, which is the frame's content to ensure the execution of a proper sustainable way in harmony with the whole.

Facilitating role in charge of the friction, there will always be between the frame and content.

We will work with visualization and innovation and thereby create a prototype for future business which contains balanced elements of people, planet and profit or CSR.

"Toto, we're not in Kansas any more" Dorothy - The Wizard of Oz



The workshop process consists of the following modules:

Think it - Organisation with 3 focus areas: People, Planet and Profit

Feel it - The Experience of Flow, Balance and Reciprocity

Live it - When the Servant Leadership, Personal Leadership and Facilitation is one

Day 1 and 2 - Think IT

The first module, we will use to imagine and then mentally create a company that has focus on natural growth, people and sustainability. CSR will be focusing on people, planet and profit. We will look at Servant Leadership, Personal Leadership and Facilitator, and what happens when these three prototypes are put together as a design for an organization with growth and sustainability.

Glastonbury, England

Day 3 and 4 - Feel IT

Knowledge of the Spiral Dynamics will give you a deep insight into the paradigm shift. With a vision quest, team work, theory and exercises, you create your foundation to go out and generate the change you want to see in your organization. You will have the opportunity for quiet contemplation and reflection away from a busy day. To gain a better overview of what the flow, balance and reciprocity is and how it is created in an organization.

Glastonbury, England

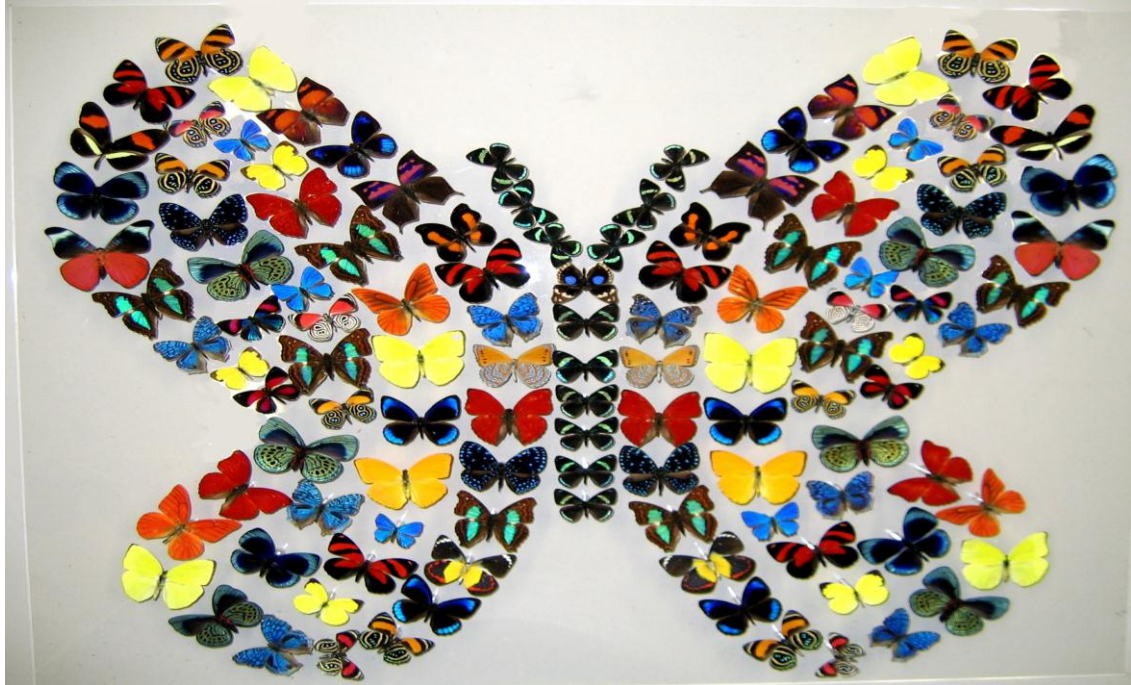
Day 5 - Live IT

Train your oratorical dream sharing, so you can go out in your organization to implement sustainable growth through Servant Leadership, Personnel Leadership and Facilitator. You put a plan on how you implement this learning in your organization. You work to be a Servant Leader, ensure your Personal Leadership and act as Facilitator for others.

Tintagel, England

"Organisations that encourage the wheel of learning, which relish curiosity, questions and ideas, which allow for space for experiments and reflection, which forgive mistakes and promote self-confidence, these are learning organisations and theirs is a competitive advantage which no-one can steal from them."

Charles Handy



"Trust and similar values, loyalty or truth telling - they have real practical, economic value; they increase the efficiency of the system, enable you to produce more goods or more of whatever values you hold in high esteem." Nobel Laureate Kenneth Arrow

Your outcome:

A design for navigating the future of business to success by taking responsibility for their surroundings and give confidence to the employees.

Venue:

Abbey House – Glastonbury, England - Internat

Think it and Feel it

Camelot Castle – Tintagel, England - Internat

Do it



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Facilitators



Tina Monberg is a lawyer and qualified psychotherapist. Tina was educated as a mediator by Professor Frank E. A. Sander of Harvard Law School and in win-win negotiation by Professor Robert H. Mnookin of Harvard Law School. She has previously run her own law firm and worked as a corporate lawyer, but now functions as a mediator, coach and teacher. She has worked with leaders in organisations such as Novozymes, NCC, NOVO, LEO Pharma, Save the Children. Tina has written several management books.



Liz Rivers is a coach, mediator and trainer. A pioneer of mediation in the UK, she worked as a commercial lawyer for over a decade before setting up her own business. She has worked with leaders in organisations such as Amnesty International, HM Revenue & Customs, Grant Thornton LLP, Royal Bank of Scotland and Chickenshed Theatre Company. Liz is also an activist in the global Wild Law movement, a network dedicated to transforming humanity's relationship with the planet through innovative approaches to governance. She holds a postgraduate certificate in humanistic psychology and is a graduate of Bee School, a year long training in 21st century leadership skills, led by Nobel Peace Prize nominee Dr Scilla Elworthy.



About Butterfly Effect

Butterfly Effect is a new business design created for leaders and other individuals interested in new ways to lead and run an organisation. Butterfly Effect advocates leading to create natural growth, sustainability, and unity; a trinity that creates significant change both in the individual and the organisation. Butterfly Effect shows the way to the company of the future, and the win-win-win paradigm. Win for the company - win for the employees - and win for the environment.

Participants from earlier workshops

"Incredible workshop. The best workshop I have ever attended in my life."

HR manager Marianne Viskum Olesen, LEO Pharma

"An indescribable experiences, which must be re-lived." Bolette van Ingen Bro, CEO Navigators

"We flew out with Scandinavian Airlines. We flew home ourselves. A fantastic journey of discovery." Vice President Ole Zinck, Cheminova

"Great subject knowledge, professional, concise and coherent. Super."

Principal Henriette Slebsager

"You have given us so much and have initiated a process which will not end."

Head of Secratariat, Lisbeth Bøggild

"I'm going to speak about before Butterfly effect, and after Butterfly effect. My view of the world has changed completely since the workshop."

Britt Nielsen, Key Account Manager