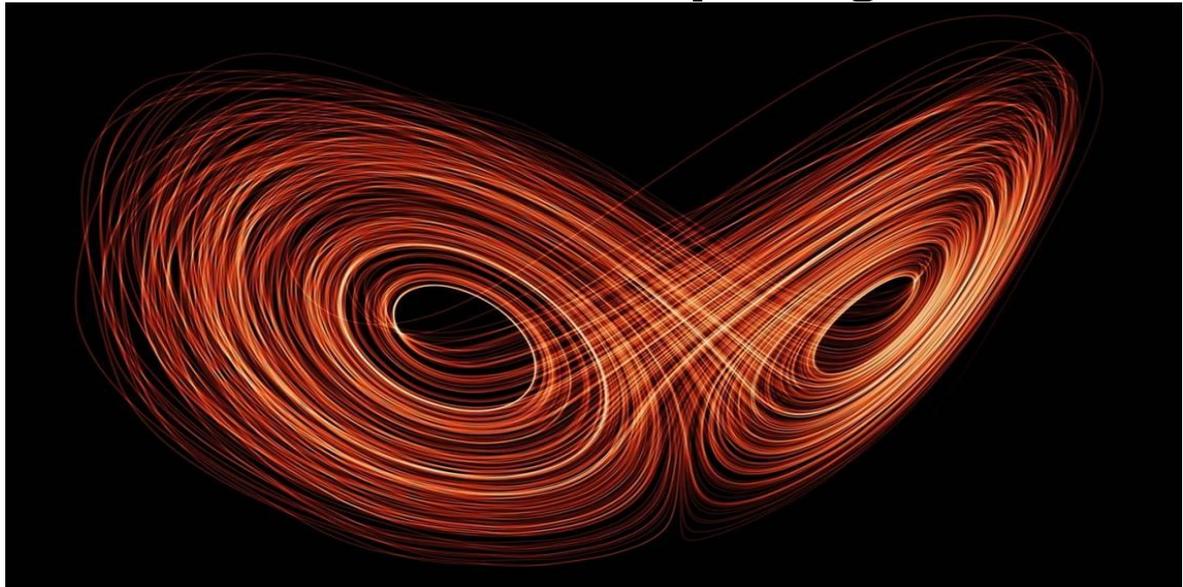


## **The Butterfly Effect** **A new leadership design**



### **A one day introductory workshop**

*"Toto, I don't think we're in Kansas any more"* Dorothy - The Wizard of Oz

We know that we live in unprecedented times and that the old strategies that worked in the past will no longer serve us or our organisations in the future. Yet many of us lack an effective compass to find our way in the new landscape.

We need to draw our inspiration from the natural world. In order to navigate the apparent chaos of our times we have to learn how to see the patterns in chaos, which nature can teach us.

This one day introductory workshop will give you a design to navigate your organisation through this paradigm shift by:

- Understanding the nature of the current challenges we face organisationally and societally and why conventional responses will not work
- Understanding the "law of threes" and how this can operate as a blueprint for effective leadership at individual, team and organisational levels
- Enabling your organization to break out of the "faster, better and cheaper" paradigm of conventional competition by unleashing the innovative capacity to uncover new opportunities based on flow, reciprocity and sustainability.



*"You never change things by fighting the existing reality. To change something, build a new model that makes the existing model obsolete" Buckminster Fuller*

### **Morning**

- Where we are now: crisis and the breakdown of old systems leading to the opportunity for transformation and a major evolutionary leap
- How to navigate in apparent chaos: introducing The Law of Threes
- Distinguishing the positive and negative aspects of the Law of Threes and how to harness the positive

### **Afternoon**

Introducing The Butterfly Effect model:

- Servant Leadership
- Personal Leadership
- Facilitation

Exercises to illustrate each of these three elements and how they function together as a whole system. How to use the entire system to create alignment with the natural order in chaos.



## Facilitators



Tina Monberg is a mediator, lawyer and qualified psychotherapist. Tina was educated as a mediator by Professor Frank E. A. Sander of Harvard Law School and in win-win negotiation by Professor Robert H. Mnookin of Harvard Law School. She has previously run her own law firm and worked as a corporate lawyer, but now functions as a mediator, coach and teacher. She has worked with leaders in organisations such as Novozymes, NCC, NOVO, LEO Pharma and Save the Children. Tina has written several management books.



Liz Rivers is a leadership coach and mediator. A pioneer of mediation in the UK, she worked as a commercial lawyer with Eversheds for over a decade before setting up her own business. She has worked with leaders in organisations such as Amnesty International, HM Revenue & Customs, Grant Thornton LLP, Royal Bank of Scotland and Chickenshed Theatre Company. She holds a postgraduate certificate in humanistic psychology and is a graduate of Bee School, a year long training in 21st century leadership skills, led by Nobel Peace Prize nominee Dr Scilla Elworthy.

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